



Business Drives Sustainable Economic Development

Disability Inclusion in Business in the APAC Region
Key Insights from the [UNESCAP report](#)

Disability:IN’s research on inclusive business performance, board diversity disclosures, and Disability Equality Index (DEI) data have been used by the United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP) to demonstrate the business community’s role in promoting sustainable economic development: [UN ESCAP Report 2023 Catalysts of Change APAC Business Disability Inclusion](#).

750 Million+

Persons with disabilities in Asia and the Pacific.



In all 23 Asia-Pacific countries from which data are available.

25.4%

Labor force participation for people with disabilities



In Asia, the “silver economy” alone is estimated to be worth **\$4.56 trillion**.



46%

of those aged 60+ experience some form of disability.

60.4%

Labor force participation for people without disabilities

The 2023 Accenture research, [The Disability Inclusion Imperative](#), conducted in partnership with Disability:IN & AAPD, found a positive correlation between the financial performance of companies that practice and champion disability inclusion with results indicating higher sales, profit margins and shareholder returns.



1.6x Revenue

2.6x Net Income

2x Profit

The Private Sector Accounts For:

60%

of the GDP

80%

of international capital flows



90%

of jobs in developing countries

Disability-inclusive businesses accelerate the rights of persons with disabilities



by engaging persons with disabilities as leaders, employees, consumers, suppliers/distributors, subject experts, and valued stakeholders.